

Dyscover Limited Annual Report & Unaudited Financial Statements

for the year ended 31st March 2017



Trustees' Report

The Trustees are pleased to present their annual report together with the financial statements of the Charity for the year ending 31 March 2017 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and strategies

Dyscover's mission

We work to inform, support and empower people with aphasia and their families to manage their communication disability and to re-engage with life.

We create an aphasia-friendly community in which people feel included, valued and have a sense of purpose.

What is aphasia?

Aphasia affects a person's ability to find words and to understand language, both spoken and written.

Aphasia ranges from mild to severe and can be a long-term condition which impacts whole families.

It is isolating, frustrating and is usually acquired without warning, most often through stroke.

Our main services

- A Learning to Live with Aphasia programme focusing on developing communication strategies and psychosocial adjustment.
- A dynamic Moving On programme for people who are looking for change and challenge.
- Conversation and Support groups providing the security of long-term aphasia help.
- Conversation Partners courses, enabling couples to manage aphasia more successfully.
- A phased support service for people living with Primary Progressive Aphasia.
- A programme of special interest courses and activities.
- Training and awareness raising.

Public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

Our services are:

led by specialist
Speech and Language
Therapists

designed to benefit
people with aphasia
and their families

innovative and
evidence-based

driven and shaped
by the needs and
wishes of our
members

delivered from
our two centres
in Surrey

To find out more about Dyscover please go to www.dyscover.org.uk or contact us for details of our Open Days, events or to receive our regular newsletters.

Achievements and performance



Gill Jackson, founder and chairman of Dyscover, catches up with members at one of our weekly conversation and support sessions. Dyscover celebrated its 22nd birthday in 2016.

We are proud to tell you about the work and developments at Dyscover in the past year. This has included the provision of ongoing weekly support to over 100 people living with aphasia. Feedback from users has shown the importance of our services in changing people's lives.

Most of the short-term goals we set ourselves in 2016 have been met. The major remaining challenge is to find new premises when our lease ends in December 2017.

Dyscover has also made concrete progress towards the objectives of the five-year strategic plan that was launched last year.

Our main achievements are listed below. They are recorded in more detail in the following pages.

- Adding skills to the Board of Trustees.
- Completing the five-year ASOSS project (Aphasia Surrey One Stop Shop) funded by the Big Lottery Fund. The projected outcomes of the project were all exceeded.
- Developing our pioneering service for people with Primary Progressive Aphasia.
- Contributing to the planning and delivery of the first UK conference for people with aphasia.
- Developing a menu of outreach services.
- Marketing Dyscover's services and raising our profile on social media.
- Innovative support for people with aphasia to access technology, notably iPads.
- Establishing links with academic partners engaged in aphasia research.

Of course, none of this would have been possible without the support of our funders, as well as the hard work of the staff, volunteers and trustees; we are most grateful to them all.

“

The time at Dyscover has been massively helpful.
Graham, group member

We have become one family, encouraging each other to get through life with a smile on our faces. Dyscover is a place where people truly understand each other.

Nick, group member

The consistency and long-term nature of the support is imperative to its success.
Family member

”

Follow us on social media



To find our page on Facebook search for Dyscover non-profit organisation



@dyscoveraphasia

Life Participation Approach to Aphasia

The Life Participation philosophy has underpinned Dyscover's services throughout our 23-year history.

People with aphasia are put in the lead, and the focus is on everyday communication skills that are relevant to the individual. By increasing public awareness of aphasia and boosting communication skills of family and friends, we enable the person with aphasia to recover a sense of purpose and value.



Members of the Learning to Live with Aphasia group find new ways to tackle problems such as using the phone and accessing relevant information.

Phased programme of group support

Weekly group support for people with aphasia forms our core service. We are very grateful for a five-year grant from the Big Lottery Fund (BLF). This funding, which expired in June 2017, has allowed us to grow and develop this service. We now offer a phased programme of differentiated courses designed to meet people's needs as they recover and adjust to their aphasia.

We have consistently exceeded our Big Lottery targets. The number of weekly sessions has increased from an initial goal of 160 sessions per year to our current 320. This year 19 people with aphasia and their relatives have benefitted from our year long Learning to Live with Aphasia programme. In total, our eight communication groups provided weekly support to over 100 people across the year.



The challenge: develop a structure for passing a ball into the goal. Setting such practical challenges is a creative way to promote teamwork, communication and decision-making in our groups.

During our five-year grant from the Big Lottery Fund we doubled the number of sessions to **320** a year.

36% of the people we helped this year were under 65.

Support for families

Family members play a vital role in the recovery and adjustment of people with aphasia. However, they too experience added stress, and recent research has found that this can increase over time.

Our Speech and Language Therapists offer long-term support and advice. We also provide structured couples' courses and opportunities to meet socially with other carers.

Our Conversation Partners courses are designed to educate, identify areas for change and equip people with personalised strategies to improve the success and enjoyment of conversation.

75% of couples taking part said their conversations had improved after the course and all participants reported having more conversations.

100% said they had learned new strategies and would share their learning with family and friends.

96% of relatives gave Dyscover an overall satisfaction rating of 8/10 or higher.



Conversation Partners courses involve video feedback and group discussion, plus practical tasks such as giving and following instructions.

Primary Progressive Aphasia

Dyscover is the only provider in the South East of a service for couples living with Primary Progressive Aphasia (PPA). This is a group of rarer and often younger onset dementias in which language progressively deteriorates.

We have developed our service as a three-step programme: an early stage workshop, a six-session couples' course, and ongoing support meetings. This year Dyscover has supported 26 people living with this rare condition.



All the participants in our couples' course for people living with PPA reported feeling less isolated and learning useful coping strategies.

Outreach

One of Dyscover's primary objectives is to share our skills and knowledge, complementing existing services and extending our reach across a wider area. We have identified a range of specialist outreach services which we are actively promoting to external organisations.

Our therapist-led courses include access to iPads, Conversation Partners courses for couples and workshops for Primary Progressive Aphasia. We also offer training and consultancy.

Awareness and training

A UK phone survey found that 90% of people had never heard of aphasia. Dyscover raises awareness locally and through national campaigns. In Aphasia Awareness Month we produced, and shared on social media, eleven short clips showing the range of difficulties aphasia can cause and their impact on people's lives.

We regularly post news of Dyscover's activities on Facebook and share information via Twitter with aphasia organisations and professionals in the UK and abroad.

Aphasia Ambassadors – 26 Dyscover members have volunteered as Aphasia Ambassadors this year, partnering our staff to raise awareness of the condition and of the support Dyscover provides. 22 community and statutory organisations have benefitted from hearing their stories. Video footage has been shared on our website and social media.

Training – Supporting people with aphasia to have enjoyable and successful conversations is a skill that most of our new staff, volunteers and trustees have to learn. All those joining the Dyscover team attend a training day as part of their induction.



The value of our training is recognised by outside organisations who send their own volunteers to take part.

Our Aphasia Ambassadors share their experience of the impact of a communication disability.

Access to technology

iPads not only support communication, they open up a world of leisure activities and information. Several Dyscover programmes have incorporated iPad exploration and app swap sessions.

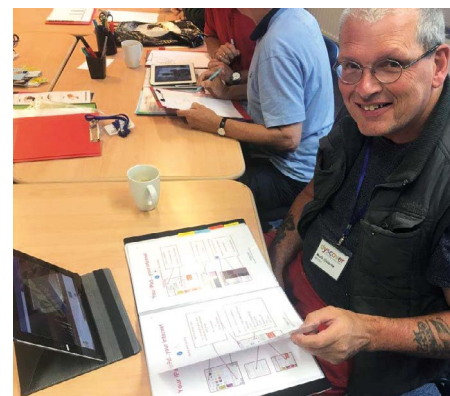
Following our successful iPad Course, funded by Awards For All last year, we developed an innovative, language-light iPad manual which we are sharing with aphasia support organisations worldwide. We have advised therapists working with iPads and given permission for the manual to be used to support courses in Dundee and Manchester.

Praise on Twitter

This is the Social Model of Disability in action!

Awesome work.

@NeuroSAsacstate



After taking part in the course, Mark invested in a manual and is keen to develop his iPad skills further.

Moving on

Challenge yourself Coaching and enabling people with aphasia to re-engage with family and community life is a key strand of the Life Participation approach. We have encouraged 22 people to challenge themselves and learn new skills through an innovative accessible sports programme.



Activities have included rifle shooting, swimming and golf, generously supported by Mole Valley District Council.

Back to work For a small number of our members, increased skills and confidence have led to a successful return to the workplace. This is a huge challenge which requires roles to be modified and managers to be flexible and understanding.

Professional links and research

- Dyscover was represented at the 2016 International Aphasia Rehabilitation Conference in London. This biennial event attracts 300 international delegates and leading aphasia experts.
- We were involved in planning the first International Living with Aphasia Conference to be run in the UK. 20 Dyscover members and relatives attended; two members gave presentations.
- Our staff and four members contributed to a revision of the Bridges Stroke Self-management Programme, making it more accessible to people with aphasia.
- Four researchers visited Dyscover to tell us about their work.
- About 15% of our members have engaged with aphasia-specific research projects.
- Dyscover is a community partner on a 12-month project with City University to trial EVA Park, an online virtual community for people with aphasia.



Four members shared their experience to help make the Bridges Stroke Self-management Workbook more aphasia-friendly.

Volunteers

Over the year nine part-time staff provided the equivalent of 4.3 full-time posts. We depend on 28 committed volunteers who work directly with members in our conversation groups and 11 who support marketing, fundraising and governance.

We also benefit from short-term volunteers. Last year we provided training, shadowing and practical experience for five people considering a career in Speech and Language Therapy.

Our Volunteer Coordinator recruits, manages and supports our volunteers to ensure we have the right mix of skills, character and experience in the team. On-going training and supervision help to maintain and develop volunteers' skills.

Dyscover members are actively encouraged and supported to take on volunteering roles within the organisation.



We greatly appreciate the commitment of our group volunteers who provide regular weekly support.

Across Dyscover, our volunteers provide in excess of 7,000 hours' support each year.

Measuring our impact

Our annual satisfaction questionnaire indicates that Dyscover members and their relatives highly value the services we offer.

72% of members felt that their confidence had increased.

70% of members felt encouraged to continue their recovery.

84% of members appreciated that there is a planned programme for each week.

96% of relatives and 84% of members highly valued the security of long-term support.

Capturing the changes we see in members' communication, confidence and wellbeing is challenging. We use video footage and feedback questionnaires in our Conversation Partners courses and are evaluating the effectiveness of two Quality of Life Scales.

Leadership

Our Senior Management Team and Trustees have worked together to redraft Dyscover's strategy. It is built on the three main objectives outlined under 'Our Future'.

Our four specialist Speech and Language Therapists collaborate on service development, bringing a breadth of skills and experience to the process. Innovation, evidence-based practice and sharing of ideas are particularly valued.

Implementation of a sustainable funding strategy remains key in ensuring our objectives can be achieved and our Development Officer, Treasurer, Fundraiser and community fundraising team work closely to monitor progress and plan ahead.

All our services are designed in response to the needs of our beneficiaries. We regularly involve and consult with all stakeholders. We seek input on key decisions from our Member and Relative Forum.



Our Trustees *front row left to right*: Gill Jackson, Chairman, Barbara Warwick, Michael Bensley, Secretary. *Back row left to right*: Lorraine Sansom, George Thomopoulos, David Smith, Treasurer, Jan Deane.

“There is so much dedication and support coming from the staff, volunteers, members and families. A perfect example of a small local charity making a real difference.” Jan, Trustee

Our future

Main objectives

- Continue to deliver and develop services which aim to meet the changing needs of people with aphasia and their relatives, as they adjust to living with this long-term condition.
- Reach more people with aphasia over a wider geographical area through outreach, taking selected Dyscover courses to other organisations.
- Establish Dyscover as a centre of expertise in new premises. Share our skills and knowledge with clinical and research colleagues in the field of aphasia.

The accounts distinguish between Restricted and Unrestricted funds and indicate the amounts expended during the year in each category. This distinction is more fully explained in Note 1 to the Accounts.

Total incoming resources for the year increased from £165,299 last year to £216,888 this year. Revenues from Unrestricted donations, grants and subscriptions increased significantly from £49,815 last year to £61,784, the most significant increase being in donations from individuals. Restricted funds received from grant making trusts improved from £66,980 last year to £82,098.

Total resources expended during the year increased from £172,898 last year to £194,840 this year, of which £180,999 was spent on charitable activities. £18,764 of the increase was on personnel costs, with an increase in the services we provide, supported by new grants.

This resulted in an overall increase in funds of £22,048, of which £24,291 was in Unrestricted funds, with a reduction in Restricted funds of £2,243.

Overall funds carried forward at 31st March 2017 stood at £146,798, representing nine months' total expenditure for the year. This meets the Trustees' Policy of retaining a fund equivalent to between 6 and 12 months' expenditure. However, £30,000 of this has been designated to meet extra costs arising from the forthcoming move from our Walton on the Hill premises.

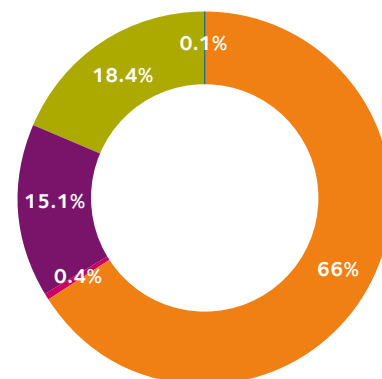
As a charity, Discover is dependent on the kind help given by a range of charitable trusts and funds, the generosity of individual donors and support 'in kind'. We are grateful to all our supporters, many of whom are listed below. We are especially grateful to our major donors.

Awards for All – Expanding Horizons • City Bridge Trust • Henry Smith Charitable Trust • Orr Mackintosh Foundation • Royal Borough of Kingston-upon-Thames • The Big Lottery Fund • The Chapman Charitable Trust • The Shanly Foundation • The Wisley Foundation • The 29th May 1961 Charitable Trust • Walton Heath Golf Club

Bramley School
 Budgens, Walton on the Hill
 Christchurch URC, Walton on the Hill
 Christine's Band
 DM Charitable Trust
 Epsom Wives Fellowship
 Fundraising Friends
 Gifts Galore
 Godstone Community Group
 Hook and Chessington WI
 Horley Singers
 Melodica Choir
 Muscatt Walker Hayim
 National House Building Council
 New Year's Eve Dance, Walton on the Hill
 North Cheam Townswomen's Guild
 Phoenix Cards
 Recycling4you
 Rock Choir
 Rotary Club of Banstead
 Rotary Club of Leatherhead

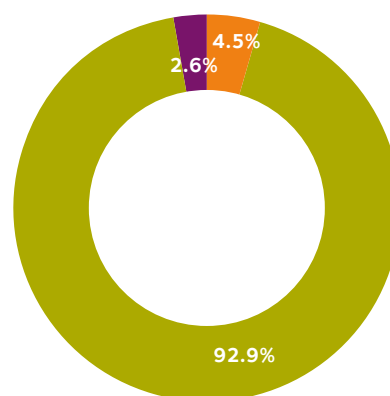
Rotary Club – Sutton, Nonsuch
 St George's Esher Lodge
 Sportsman Pub, Mogador
 Squire's Garden Centre, Reigate
 Surbiton Lodge
 The Benzecry Trust
 The Broughton Family Charitable Trust
 The E F and M G Hall Charitable Trust
 The Lady Eileen Joseph Foundation
 The Lynn Foundation
 The Netherby Trust
 The Piscatorial Bowling Society
 The Roland Callingham Foundation
 The Rolfe Charitable Trust
 Tolworth URC Women's Group
 Trinity United Reformed – Methodist Church
 Waitrose Banstead
 Waitrose Dorking
 Worcester Park Townswomen's Guild

Analysis of income



■	Bank Interest
■	Donations and Grants
■	Membership Subscriptions
■	Fundraising Events
■	Charitable Activities

Analysis of expenditure



■	Generating Voluntary Income
■	Charitable Activities
■	Fundraising Events

Local fundraising

Individual donations

This year, these increased to £46,715, for which we are most grateful.

Sponsorships

We would also like to thank all those who put on their running or walking shoes and took part in sponsored events, raising £6,687.

Fundraising events

Volunteers, relatives and friends gave their time to support events such as local fairs and Bridge drives. Together with a golf day at Walton Heath Club, these totalled £23,388.

Local organisations

Donations from local clubs and societies continue to be a valuable source of income, amounting to £3,587.



Walton Heath Golf Club held a charity day.

Support from members and families

We greatly appreciate the fact that many members and their families fundraise for Dyscover. Often this is through sponsored events or In Memoriam gifts.

Top Draw Club

Nick Clark continued his sterling work in running the Top Draw Club. With the generous support of its many members, it raised £2,910 for Dyscover. The Club is a quarterly prize draw competition regulated under the provisions of the Gambling Act 2005.

Gift Aid

The value of donations and sponsorship has been significantly increased by tax claimed back through Gift Aid. Our thanks to everyone who completed the necessary declaration.



Squires Garden Centre, Reigate, chose us as their charity of the year.



Simon Northam ran a marathon.



Local stalls raise awareness as well as funds.



Members of our Wednesday Group were among the Top Draw winners.

Looking ahead

This is an exciting time for Dyscover as we look to broaden the sources of fundraised income to widen our support for local people with aphasia, and to meet the costs of relocating to new premises.

In June 2017 we launched our Dyscover Champions initiative to attract new

individual regular givers. The scheme will help to cover core costs such as admin support, staff, premises and utilities.

We shall also be encouraging more people to leave a legacy or donate through gifts in memory of friends or family.

Charitable Trust grants will continue to be absolutely vital in supporting existing services and activity programmes, and enabling us to develop new projects and initiatives.

Structure, Governance and Management

Dyscover is a Company Limited by Guarantee governed by its Memorandum and Articles dated 14th June 2003. It is registered as a charity with the Charity Commission. In the event of a winding up, if necessary, every member of the charity undertakes to contribute up to £10 for payment of the charity's debts and liabilities.

Risk Management and Internal Control

We achieved last year's objective of broadening the skills base of the Board. Following a robust recruitment and induction process, we are delighted to have secured the skills and experience of three new Trustees, who have backgrounds in marketing, fundraising, HR management, and community networking.

The Trustees have continued to assess the major risks to which Dyscover is exposed. The Board is satisfied that Dyscover has established review systems that, under normal circumstances, should allow these risks to be managed and mitigated to an acceptable level in its day-to-day operations.

The Board maintains and monitors an established system of financial controls appropriate to the size and nature of the organisation, including budgetary control and reviewing the annual budget. Particular attention is paid to the balance between income and expenditure and the amount necessary to be retained in reserves.

We have a regular review schedule of Dyscover's policies and procedures including: health and safety, equalities and diversity, recruitment and selection, as well as the services provided by Dyscover, with a view to mitigating any associated risks.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also directors of Dyscover Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reference and administration details

Please refer to the information on the outside back page of the Annual Report.

For and on behalf of the Board



Gillian Jackson
Chairman & Trustee

Dated: 12th September 2017

Statement of Financial Activities

Dyscover Ltd (A Company limited by Guarantee not having a Share Capital)

Statement of Financial Activities for the Year Ended 31st March 2017

(Incorporating the Income and Expenditure Account)

				Year to 31.03.17	Year to 31.03.16
	Note	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	7	61,784	82,098	143,882	116,795
Other Trading Activities*		32,985	-	32,985	13,913
Incoming Resources from Charitable Activities:					
Fees from Members	7	24,734	15,143	39,877	34,350
Income from Investments					
Interest Received		144	-	144	241
Total Income		119,647	97,241	216,888	165,299
EXPENDITURE					
Expenditure on Raising funds:					
Costs of Generating Voluntary Income	4	8,726	-	8,726	9,052
Cost of Fund Raising Events		5,115	-	5,115	3,481
Expenditure on Charitable activities:	4	81,515	99,484	180,999	160,365
Total Expenditure		95,356	99,484	194,840	172,898
Net Income/(expenditure)		24,291	(2,243)	22,048	(7,599)
Total Funds brought forward at 1st April 2016	7	107,492	17,258	124,750	132,349
Fund balances carried forward at 31st March 2017	5&7	131,783	15,015	146,798	124,750

*from fundraising events

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities. The Notes on pages 13 to 15 form part of these Accounts.

Balance Sheet

Dyscover Ltd (A Company limited by Guarantee not having a Share Capital)

Balance Sheet at 31st March 2017

	Note	2017	2016
		£	£
Fixed Assets			
Tangible Assets	6	0	0
Current Assets			
Cash at bank and in hand		42,319	15,935
Cash on Deposit		107,015	106,871
Debtors & Payments in Advance		4,610	6,694
		153,944	129,500
Liabilities			
Accrued Expenses: amounts falling due within 1 year	8	7,146	4,750
Net Current Assets		146,798	124,750
Total Net Assets		146,798	124,750
Financed By:			
Unrestricted Funds	5	131,783	107,492
Restricted Funds	7	15,015	17,258
		146,798	124,750

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

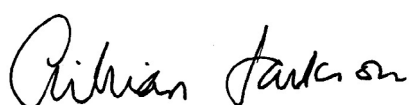
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The company has opted not to file a copy of their profit & loss at Companies House in accordance with section 444 of the Companies Act 2006.

The financial statements were approved by the Board on 12th September 2017 and signed on its behalf by:



Gillian Jackson
President & Trustee



David Smith
Treasurer & Trustee

Dated: 12th September 2017

The Notes on pages 13 to 15 form part of these accounts.

Notes to the Accounts

Notes to the Financial Statements for the Year ended 31st March 2017

1. Accounting Policies

Basis of Accounting

These accounts have been prepared under the historical cost convention and in accordance with: The Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with The Companies Act 2006.

Depreciation Policy

Provision for depreciation of fixed assets held for use by the Charity is made at annual rates calculated to spread the cost (less anticipated residual disposal value) of each asset evenly over its expected life. The depreciation rate currently in use for Furniture and Fittings is 20% on cost. Equipment acquired by using Restricted Funds is written off in full in the year of purchase.

Funds Accounting

Restricted Funds are funds that are to be used in accordance with specific restrictions imposed by donors. Any expenditure incurred on a specific project in excess of restricted funds available will be treated as expenditure from Unrestricted Funds.

Unrestricted Funds are Accumulated Funds that are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for any other purposes.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either, the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

The value of services provided by volunteers has not been included in these accounts.

Expenditure and allocation of costs

Expenditure is recognised on an accrual basis as a liability is incurred and includes any VAT which cannot be recovered which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Governance costs include those costs associated with the constitutional and statutory requirements of the charity and include the fees of the independent examiner and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SoFA on the basis of actual costs incurred on a particular activity, thereby reflecting the use of the resource.

Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year-end. The costs of the defined contribution scheme are included with the associated staff costs and allocated therefore to raising funds, charitable activities, support and governance costs and charged to the restricted/unrestricted funds of the charity.

Operating leases

Rentals applicable to operating leases are charged to the income & expenditure account on a straight line basis over the term of the lease.

2. Trustees' Remuneration and Expenses

No remuneration directly or indirectly out of funds of the Charity was paid or payable for the period to any Trustee or to any person or persons known to be connected with any of them.

Three Trustees have been reimbursed £480 travelling expenses (2016 £449) claimed in carrying out their duties.

The Charity has put in place Trustee Indemnity insurance as part of its overall indemnity insurance with an annual premium of £120.

3. Taxation

As a registered charity, Dyscover Ltd is exempt from tax on its charitable activities. No tax charges have arisen in the current or previous year.

4. Analysis of expenditure

	Generating Funds	Charitable Activities		Year to 31.03.17	Year to 31.03.16
				Total	Total
		Unrestricted	Restricted		
	£	£	£	£	£
Cost of Fund Raising Events	5,115	-	-	5,115	3,481
Personnel Costs	8,726	52,284	63,328	124,338	105,574
Premises Costs	-	16,565	12,726	29,291	30,543
Staff & Volunteer Training	-	237	2,080	2,317	4,523
Staff & Volunteer Expenses	-	-	6,449	6,449	3,256
Outings & Other Activities	-	-	3,504	3,504	727
Stationery, Postage etc.	-	1,356	2,588	3,944	4,874
Telephone	-	195	671	866	879
Refreshments	-	454	150	604	531
Publicity	-	-	5,297	5,297	7,192
Depreciation (see Note 1)	-	-	592	592	1,133
Subscriptions & Affiliation Fees	-	197	175	372	294
Insurance	-	62	592	654	571
Information Technology Expenses	-	8,582	999	9,581	7,835
Professional Fees	-	300	-	300	-
Recruitment Fees	-	-	-	-	-
Independent Examiners Fee	-	667	333	1,000	1,051
Miscellaneous Expenses	-	616	-	616	434
Total	13,841	81,515	99,484	*194,840	172,898

* Within the total resources expended are included Governance Costs of £2,230

5. Unrestricted Funds

The balance of £131,783 at 31st March 2017 includes a Designated fund of £30,000 to cover increased costs on the impending move from our premises at Walton on the Hill.

6. Tangible Fixed Assets

	Furnishings & Fittings	Equipment	Total
	£	£	£
Gross Book Value			
<i>At 1st April 2016</i>	<i>32,958</i>	<i>24,643</i>	<i>57,601</i>
Additions in Year	0	592	592
At 31st March 2017	32,958	25,235	58,193
Depreciation			
<i>At 1st April 2016</i>	<i>32,958</i>	<i>24,643</i>	<i>57,601</i>
Charge for the Year	-	592	592
At 31st March 2017	32,958	25,235	58,193
Net Book Value			
At 31st March 2017	0	0	0
<i>At 31st March 2016</i>	<i>0</i>	<i>0</i>	<i>0</i>

7. Fund Movements Reports

Current reporting period					
Balance 1st Apr 16 £	Fund	Income £	Expenses £	Transfers £	Balance 31st Mar 17 £
Unrestricted funds					
<i>107,492</i>	General	134,790	95,356	-15,143	131,783
<i>107,492</i>	Totals for Unrestricted Funds	134,790	95,356	-15,143	131,783
Restricted funds					
<i>0</i>	Aphasia Surrey One Stop Shop	40,958	55,625	14,667	0
<i>0</i>	Conversation Partners	7,000	5,033	100	2,067
<i>0</i>	Volunteer Coordinator	4,900	4,900		0
<i>3,338</i>	Primary Progressive Aphasia	6,000	4,171	20	5,187
<i>595</i>	Kingston Support	9,150	9,745		0
<i>5,205</i>	Information Technology		5,205		0
<i>8,120</i>	Members Activities	9,340	10,257	356	7,559
<i>0</i>	Aphasia Conference	4,750	4,548		202
<i>17,258</i>	Totals for Restricted Funds	82,098	99,484	15,143	15,015
124,750	Totals for all funds	216,888	194,840	0	146,798

Note: All restricted fund income is from grants. Net unrestricted income is £119,647 after transfers of £15,143 of members fees to restricted fund activity, and includes £7,085 from grants, the remainder being from donations, fundraising events and fees.

Previous reporting period					
Balance 1st Apr 15 £	Fund	Income £	Expenses £	Transfers £	Balance 31st Mar 16 £
Unrestricted funds					
<i>113,035</i>	General	98,319	89,229	-14,633	<i>107,492</i>
<i>113,035</i>	Totals for Unrestricted Funds	98,319	89,229	-14,633	<i>107,492</i>
Restricted funds					
<i>4,660</i>	Aphasia Surrey One Stop Shop	40,341	58,972	13,971	<i>0</i>
<i>8,800</i>	Volunteer Coordinator	0	8,800		<i>0</i>
<i>5,854</i>	Primary Progressive Aphasia	500	3,336	320	<i>3,338</i>
<i>0</i>	Kingston Support	5,500	4,905		<i>595</i>
<i>0</i>	Information Technology	9,998	4,793		<i>5,205</i>
<i>0</i>	Members Activities	8,841	1,063	342	<i>8,120</i>
<i>0</i>	Video Project	1,800	1,800		<i>0</i>
<i>19,314</i>	Totals for Restricted Funds	66,980	83,669	14,633	<i>17,258</i>
132,349	Totals for all funds	165,299	172,898	0	124,750

Note: All restricted fund income was from grants. Net unrestricted income was £83,686 after transfers of £14,633 of members fees to restricted fund activity, and included £12,470 from grants, the remainder being from donations, fundraising events and fees.

8. Creditors

Amounts falling due within one year:	31.03.17	31.03.16
Accrued expenses	£7,146	£4,750

9. Commitments

At 31st March 2017 the company had a total commitment under a non-cancellable operating lease of £13,875 on the Walton on the Hill premises, which expires on 31st December 2017 (2016: £32,375).

10. Analysis of employed staff costs

Within the Personnel Costs are employed staff costs as follows:

	2017 £	2016 £
Salaries & Wages	107,634	92,744
Social Security Costs	3,852	4,017
Pension costs (defined contribution)	269	0
Total employed staff costs	111,755	96,761

*The average headcount of staff employed during the year was 9 on a part time basis. No staff were paid a salary of £60,000 or more per annum.

11. Related Party Transactions

There were no related party transactions during the year.

Independent Examiner's Report to the Trustees of Dyscover Limited

I report on the accounts of the Company for the year ended 31st March 2017 which are set out on pages 11 to 15.

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and in the seeking of explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Edward Moynihan

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - a) to keep accounting records in accordance with section 386 of the Companies Act 2006 and
 - b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met.
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name of Principal:	Edward Moynihan
Name of Firm:	Moynihan & Co
Relevant Professional qualification or body:	ACA
Address:	Suite 7 Claremont House 22-24 Claremont Road Surbiton, Surrey KT6 4QU
Date:	15th September 2017

Reference and administration details

Dyscover is an independent Registered Charity (Number 1099432) originally established in 1995 as a Charitable Trust. The Charity was incorporated as a Company Limited by Guarantee on 30th June 2003. Registered Company number 4814618.

The names of the Trustees who have acted during the year under review are as follows:

Gillian Jackson MBE	Chairman
Michael Bensley	Secretary
David Smith FCA, CPFA	Treasurer
George Thomopoulos	
Barbara Warwick	
Lorraine Sansom	
Jan Deane	

No Trustee has any beneficial interest in the Company. All Trustees are Directors of the Company and guarantee to contribute £10 each in the event of winding up. In accordance with the Articles of Association one third of all Directors will retire at every Annual General Meeting by rotation according to length of service. They are deemed to be Trustees of the Charity in accordance with the Articles of Association.

All correspondence relating to the Charity should be addressed to:

Gillian Jackson MBE

Dyscover Limited
Crown House Mews
Chequers Lane
Walton on the Hill
Tadworth
Surrey KT20 7ST

The Independent Examiner reporting on the Accounts of the Charity is:

Edward Moynihan BA(Hons) ACA

Moynihan & Co
Suite 7 Claremont House
22-24 Claremont Road
Surbiton
Surrey KT6 4QU

The Bankers to the Charity are:

CAF Bank Ltd

25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Patron: **Nicholas Owen**

How you can support Dyscover

- Become a volunteer
- Make a donation
- Become a Dyscover Champion and support core costs through regular giving
- Organise an event or sponsored challenge
- Join our Top Draw Club
- Nominate us as Charity of the Year to your employer, club or society
- Leave us a gift in your Will

Making a donation to Dyscover

Please go to the Charities Aid Foundation secure site to make an online donation using your credit or debit card.

<https://cafdonate.cafonline.org/552>

If you are a UK tax payer you may wish to use Gift Aid to help us gain the most from your donation.

We acknowledge the generous support of Seventy Seven Design Ltd for designing this Annual Report and to Pfizer for printing. Minimal costs were incurred by Dyscover.

Long-term support and opportunities for people with aphasia