

Dyscover Limited **Annual Report** & Unaudited Financial Statements

for the year ended 31st March 2016



Dyscover's mission

We work to inform, support and empower people with aphasia and their families to manage their communication disability and to re-engage with life.

We create an aphasia-friendly community in which people feel included, valued and have a sense of purpose.

One in three strokes results in aphasia

What is aphasia?

Aphasia affects a person's ability to find words and to understand language, both spoken and written.

Aphasia ranges from mild to severe and can be a long-term condition which impacts whole families.

It is isolating, frustrating and is usually acquired without warning, most often through stroke.

A third of our members are of working age

Our services

- help people with aphasia to develop confidence and competence in everyday functional conversation
- are led by specialist Speech and Language Therapists
- incorporate family members, both through peer support and professionally-led courses
- are innovative and evidence-based, designed to meet the needs of people with aphasia at different stages of their journey
- are driven and shaped by the needs and wishes of our members
- are delivered from our two centres in Surrey.

We help all levels of ability

To find out more about Dyscover please go to www.dyscover.org.uk or contact us for details of our Open Days, events or to receive our regular newsletters.

More than 300,000 people in the UK are living with aphasia

Our support is long-term. We continue to help members for many years

Chairman's Report



This has been an exciting year for Dyscover and we are pleased and very proud to report successes and developments in many areas. They are recorded in more detail in the following pages.

- Appointment of Rosemary Townsend as Chief Executive and establishment of a Senior Management Team.
- Continued success of our five-year ASOSS project (Aphasia Surrey One Stop Shop), funded very generously by the Big Lottery Fund.
- Growth in services at our satellite centre in Kingston.
- Stabilising our reserves and putting in place a funding strategy to strengthen our income.
- Comprehensively upgrading our IT systems to provide a secure platform for our organisation's needs.
- Developing an innovative course for people with Primary Progressive Aphasia.
- Expanding our team of Aphasia Ambassadors, people with aphasia who raise awareness through presentations to community organisations and health and social care providers.
- Improving our public and media presence, via social media, professional networking and production of new videos.
- Bringing our skills to a wider audience by establishing relations with partner organisations.

“

Dyscover turned my life around.
Susie

Dyscover helps you to see that it's not the end of the world. You can move on.
Barry

Dyscover has helped me to rebuild my self-confidence and to develop so many techniques to overcome problems.
Bryan

”

Services: Developments and achievements

Support

Our eight support groups are all led by Speech and Language Therapists, and are differentiated to cater for the changing needs of people with aphasia. We offer 'Learning to Live with Aphasia' groups and more challenging 'Moving On' groups whilst also catering for those who may be well adjusted to their communication difficulty but need an aphasia friendly 'Conversation and Support' group.

Our regular weekly groups are complemented by a programme of extra activities which is designed in consultation with members.

We offered a choice of 12 different activities ranging from swimming to singing and photography. 71% of our members engaged in these activities.



Our team of four Speech and Language Therapists, together with support staff and volunteers, delivered 291 structured group sessions to 90 people with aphasia.



Training and awareness

As part of their induction our own new staff and volunteers undergo a training day in understanding aphasia and working with groups. External organisations have also benefitted from bespoke training.

People with aphasia are best placed to convey the impact of a communication disability on everyday life. These 'Aphasia Ambassadors' often have a powerful story to tell and are highly motivated to raise awareness of the condition and of the support Dyscover can offer people like themselves. This year 14 Aphasia Ambassadors have told their stories at eight presentations to community organisations.



We have reached wider audiences with a set of professionally made films, part funded by the Tavistock Trust for Aphasia. They can be viewed on our website.

New dementia service

Most of our members acquire aphasia following a stroke, but a small percentage of people referred each year have symptoms, or a diagnosis, of Primary Progressive Aphasia (PPA). This is a group of rarer and often younger onset dementias in which language progressively deteriorates.

We launched a new service to meet the needs of couples living with PPA, providing a five-week course and two monthly follow-up sessions.

Dyscover is the only provider of this type of service in the South East. During the year we supported 10 couples through this initiative.

Families and carers

Research indicates that isolation and depression in people with aphasia is high. Carers of people with aphasia also report an increased burden.

Our Speech and Language Therapists offer both structured and ad hoc support for all carers at Dyscover. This year four couples benefited from our six-session Conversation Partners' course, which aims to improve their success and enjoyment of conversation. We have also enhanced the emotional and psychological support available at Dyscover by engaging a counsellor with a special interest in aphasia. She can offer one-to-one, couples and group counselling.

80% of relatives said they valued access to Speech and Language Therapy advice and support. 76% benefitted from meeting and sharing experiences with other carers.



New technology

With a grant from Awards for All, we have upgraded our IT system and are working to develop the knowledge, competence and confidence of both volunteers and people with aphasia.

We established a social media presence on Facebook and Twitter, which is regularly accessed by Dyscover members, their families, referrers and funding supporters.



iPads can be valuable tools to support conversation and enable access to information and leisure.

Professional links

We are building our reputation through networking and making presentations to professional colleagues and groups in the field of aphasia.

Audiences have included the Aphasia Alliance, research teams at UCL and Kingston Universities, the Psychiatry of Old Age Clinical Excellence Network, The Alzheimer's Society and NHS Neuro Rehab Teams.

In February we had an article on the work of Dyscover published in the magazine of the Royal College of Speech and Language Therapists.



Discussing the latest research at the British Aphasiology Society Conference.

Measuring our impact

This year we have adopted two Quality of Life measures to use with new relatives and members who join Dyscover.

We conduct an annual satisfaction survey of all members and relatives. Videoed conversation samples of new members, goal setting and peer feedback also help us monitor progress.

71% of members feel they are better able to manage their stress and frustration as a result of coming to Dyscover.

Governance

The Trustees have continued to ensure that Dyscover has the necessary resources and structure to provide our members with the best possible services.

Three new Trustees were recruited to the Board during the year, having previously served in our Think Tank. They brought new skills, energy and ideas but sadly, for personal reasons, they were only able to serve a limited term.

At their annual Review Day, the Trustees started to plan the future direction of Dyscover. They also reviewed the process for recruiting new Trustees, enabling us to add new skills and commitment to the Board.

Staff



L-R: Rosemary Townsend, Marilyn George and Alice Owen.

Chief Executive

The Trustees were delighted to appoint Rosemary Townsend to the post of Chief Executive in October 2015. Rosemary has worked for Dyscover for 15 years, as a Speech and Language Therapist and, most recently, as Manager of Professional Services. She has a wealth of experience in working with people with aphasia and, always mindful of the needs of our members and their relatives, she has consolidated our existing services as well as establishing new ones.

Development Officer

In June 2015 we established a new post of Development Officer and were very pleased to appoint Alice Owen who has worked at Dyscover for the past nine years as our Programme Coordinator. Alice's previous experience and knowledge has helped in her new role, where she is responsible for finance, supporting marketing initiatives and coordinating fundraising.

Senior Management Team

Together with Volunteer and Services Manager, Marilyn George, Rosemary and Alice now form a Senior Management Team, monitoring services and implementing new strategy.



On-going training helps maintain and develop our volunteers' skills. Ten volunteers attended First Aid training.

Volunteers

Volunteers are a crucial resource, bringing a wealth of skills and experience to a diverse range of roles. In addition to the 30 volunteers who work directly with members in our conversation groups and extra activities programme, a small number of people carry out 'specialist' volunteer roles such as leading our choir, editing our newsletter, managing our IT system and coordinating our Aphasia Ambassadors Group.

Our community fundraising efforts also rely on teams of volunteers to maximise the success of events and activities.

35 volunteers have contributed over 5,000 volunteer hours this year. Calculated at the minimum wage this is worth more than £35,000 to Dyscover.

Our Future

We are currently formulating a new five-year strategic plan.

Its main objectives are to:

- **establish** Dyscover as a centre of expertise in South East England
- **deliver** our specialist services to more people with aphasia, through outreach and partnership working
- **extend** our support service for people affected by Primary Progressive Aphasia
- **increase** the involvement of people with aphasia in the design and delivery of our services
- **improve** the way in which we market our services
- **ensure** we have the appropriate human resources to deliver our services
- **formulate** a funding strategy to underpin our plan.

Our short term goals are to:

- **secure** premises which will allow Dyscover to grow and develop as a centre of expertise in Surrey and the surrounding area
- **expand** the skills and knowledge base of the Board by co opting three new Trustees
- **evaluate** the impact of our five-year ASOSS project funded by the BLF and which comes to an end in June 2017
- **develop** the services we offer from our Kingston branch
- **broaden** our income streams in order to increase individual and legacy giving
- **increase** the number of people with aphasia acting as Ambassadors
- **develop** the ways in which we support people with aphasia to access technology.

Member volunteers

Marilyn George, our Volunteer Coordinator, who is funded by Charitable Trusts, also promotes volunteering opportunities for members both within Dyscover and in their own communities.



Suzie and Barry have both used their own experience of aphasia to help others and to publicise the work of Dyscover.

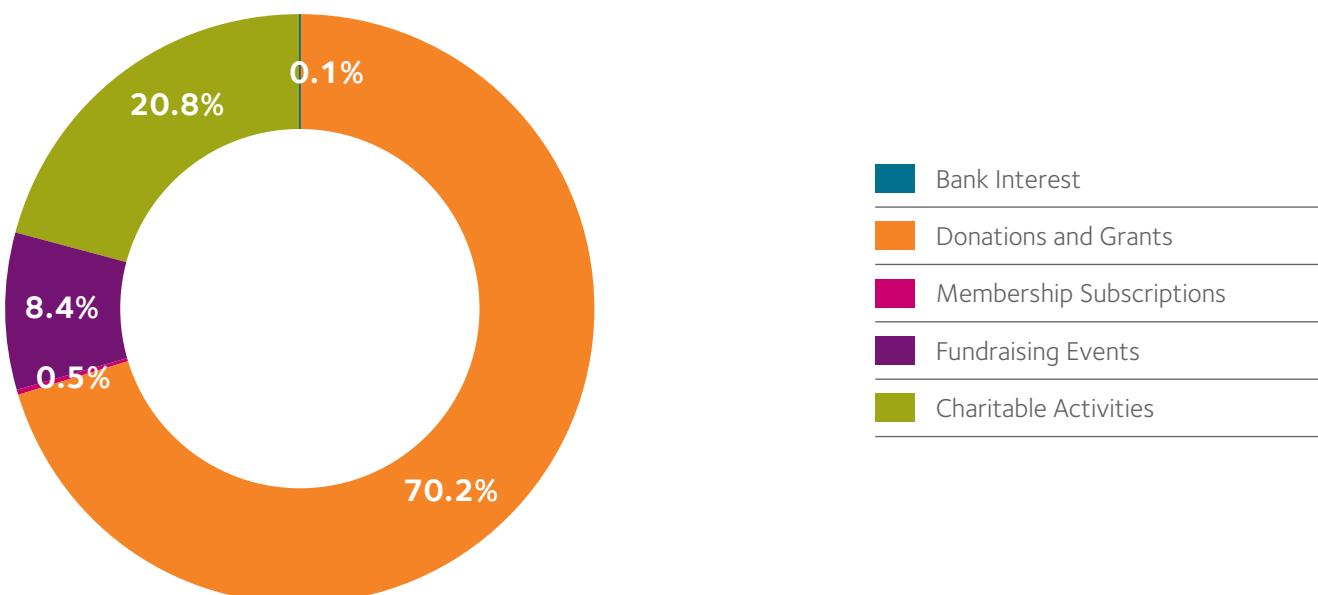
“

I have relished the opportunity to volunteer and help others who have experienced life-changing effects associated with a stroke. I can empathise with new members and share my experiences of how to get the most out of life despite a disability.
Barry

”

Review of the Financial Activities

Analysis of income

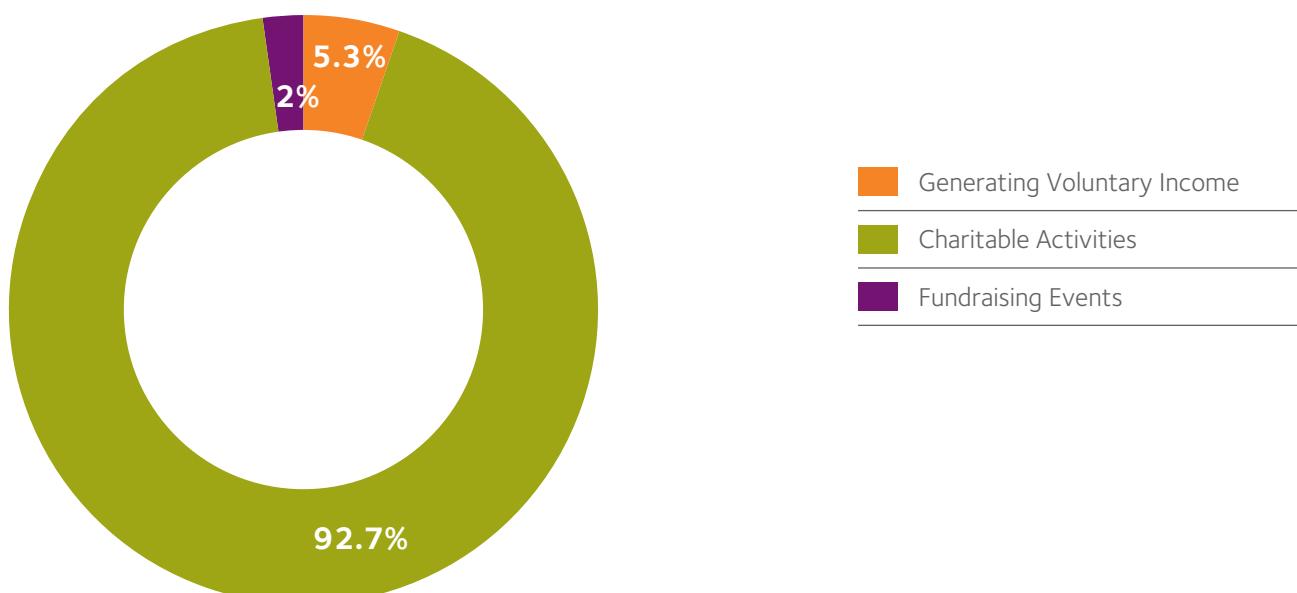


Total incoming resources for the year were reduced from £199,940 last year to £165,299 this year. Revenues from Unrestricted donations and grants reduced significantly from £91,351 last year to £49,055, the most significant decline being in donations from individuals and charitable trusts. Restricted funds received from grant making trusts improved from £63,422 last year to £66,980.

Total resources expended during the year increased from £137,456 last year to £172,898 this year, of which £160,365 was spent on charitable activities. £21,166 of the increase was on staff costs, with the appointment of our Development Officer and an increase in the services we provide, supported by new grants. Some other costs followed from increased activity arising from new Restricted grants. This resulted in an overall decrease in funds of £7,599, of which £5,543 was in Unrestricted funds.

Overall funds carried forward at 31st March 2016 stood at £124,750, representing eight and a half months of the forecast total expenditure for the current year. This meets the Trustees' Policy of retaining a fund equivalent to between 6 and 12 months expenditure. However £30,000 of this has been designated to meet extra costs arising from the forthcoming move from our Walton on the Hill premises.

Analysis of expenditure



We are very grateful for the generous donations made by individuals during the year, which totalled £21,732.

We would also like to thank all those who took part in sponsored events which raised £2,787. The value of the donations and sponsorship has been significantly increased by the willingness of individuals to complete Gift Aid declarations and this is much appreciated.

Those involved with fundraising events have continued their good work this year and there have been several successful events. These included concerts arranged by Fundraising Friends and stalls at local fairs organised by our volunteer community fundraiser with help from members, their relatives and volunteers. Our thanks go to all those who have given their time and support to make these and other events possible, raising £5,246.

Our thanks are also due to Nick Clark for his hard work in the successful running of the Top Draw Club and to the generous support of its many members, raising £2,400. The Top Draw Club is a quarterly prize draw competition regulated under the provisions of the Gambling Act 2005.

The donations from local clubs and societies continue to be a valuable source of income amounting to £14,156 and their generosity is much appreciated. We would also like to thank all the grant making trusts and local companies that have supported us for their generous donations during the year. A detailed list is to be found at the end of this document.

The accounts distinguish between Restricted and Unrestricted funds and indicate the amounts expended during the period in each category. This distinction is more fully explained in Note 1 to the Accounts.

Risk Management and Internal Control

The Trustees have continued to assess the major risks to which Dyscover is exposed. The Board are satisfied that Dyscover has established review systems that, under normal circumstances, should allow these risks to be managed and mitigated to an acceptable level in its day-to-day operations.

The Board maintains and monitors an established system of financial controls appropriate to the size and nature of the organisation, including budgetary control and reviewing the annual budget. Particular attention is paid to the balance between income and expenditure and the amount necessary to be retained in reserves.

We have a regular review schedule of Dyscover's policies and procedures including: health and safety, equalities and diversity, recruitment and selection, as well as the services provided by Dyscover, with a view to mitigating any associated risks.

Statement of Trustees' Responsibilities

Company Law requires the Directors, who are also the Charity's Trustees, to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements, the Trustees are required to:

- i select suitable accounting policies and apply them consistently;
- ii make judgements and estimates which are reasonable and prudent;
- iii state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

iv prepare the financial statements on a going concern basis unless it is inappropriate to assume that the Charity will continue on that basis.

The Trustees have overall responsibility for ensuring that the Charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Acts. They are also responsible for safeguarding the assets of the Charity including taking reasonable steps for the prevention and detection of fraud and other irregularities.

Public Benefit

Dyscover's charitable activities focus on providing long-term support and opportunities for people with Aphasia and their families. The Charity has referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing its aims and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and they value the continuance of robust impact reporting to substantiate the outcomes.

For and on behalf of the Board



Gillian Jackson
Chairman & Trustee

Statement of Financial Activities

Dyscover Ltd (A Company limited by Guarantee not having a Share Capital)

Statement of Financial Activities for the year ended 31st March 2016

(Incorporating the Income and Expenditure Account)

	Note	Unrestricted Funds	Restricted Funds	Total Funds	Year to 31.03.16	Year to 31.03.15
Incoming Resources		£	£	£		£
Incoming Resources from Generated Funds:						
Voluntary Income:						
Donations and Grants	8	49,055	66,980	116,035	154,773	
Membership Subscriptions		760	-	760	812	
Activities for Generating Funds:						
Fund Raising Events		13,913	-	13,913	9,916	
Incoming Resources from Charitable Activities:						
Fees from Members	8	19,717	14,633	34,350	34,283	
Investment Income:						
Interest Received		241	-	241	156	
Total Incoming Resources		83,686	81,613	165,299	199,940	
Resources Expended						
Cost of Generating Funds:						
Costs of Generating Voluntary Income	4	9,052	-	9,052	7,175	
Cost of Fund Raising Events		3,481	-	3,481	827	
Charitable Activities	4	76,696	83,669	160,365	129,454	
Total Resources Expended		89,229	83,669	172,898	137,456	
Net Incoming Resources		(5,543)	(2,056)	(7,599)	62,484	
Fund balances brought forward*	8	113,035	19,314	132,349	69,865	
Fund balances carried forward at 31st March 2016	5&8	107,492	17,258	124,750	132,349	

* At 1st April 2015

All gains and losses arising in the period are included in the Statement of Financial Activities and arise from continuing activities.
The Notes on pages 12 to 13 form part of these Accounts.

Balance Sheet

Balance Sheet at 31st March 2016

	Note	2016	2015
		£	£
Fixed Assets			
Tangible Assets	6	0	0
Current Assets			
Cash at bank and in hand		15,935	20,948
Cash on Deposit		106,871	106,631
Debtors & Payments in Advance		6,694	7,570
		129,500	135,149
Liabilities			
Accrued Expenses: amounts falling due within 1 year	7	4,750	2,800
Net Current Assets			
Total Net Assets		124,750	132,349
Financed By:			
Unrestricted Funds	5	107,492	113,035
Restricted Funds	8	17,258	19,314
		124,750	132,349

The Directors are satisfied that the Company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year ended 31st March 2016 by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Directors acknowledge their responsibility for:

1. ensuring the Company keeps accounting records which comply with section 386 of the Act; and
2. preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of each financial year and of its profit and loss for each financial year in accordance with section 393, and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective January 2015). The financial statements were approved by the Board on 26th April 2016 and signed on its behalf by:

Gillian Jackson
Chairman & Trustee

David Smith
Treasurer & Trustee

The Notes on pages 12 to 13 form part of these accounts.

Notes to the Accounts

Notes to the Financial Statements for the Year ended 31st March 2016

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. In preparing the financial statements the Charity follows best practice as laid down in the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in July 2014.

Depreciation Policy

Provision for depreciation of fixed assets held for use by the Charity is made at annual rates calculated to spread the cost (less anticipated residual disposal value) of each asset evenly over its expected life. The depreciation rate currently in use for Furniture and Fittings is 20% on cost. Equipment acquired by using Restricted Funds is written off in full in the year of purchase.

Funds Accounting

Restricted Funds are funds that are to be used in accordance with specific restrictions imposed by donors. Any expenditure incurred

on a specific project in excess of restricted funds available will be treated as expenditure from Unrestricted Funds. Unrestricted Funds are Accumulated Funds that are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for any other purposes.

Incoming Resources

All incoming resources are included in the statement of financial activities on an accrual basis. The value of services provided by volunteers has not been included in these accounts.

Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred and includes any VAT which cannot be recovered which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Governance costs include those costs associated with the constitutional and statutory requirements of the charity and include the fees of the independent examiner and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SoFA on the basis of actual costs incurred on a particular activity, thereby reflecting the use of the resource.

2. Trustees' Remuneration and Expenses

No remuneration directly or indirectly out of funds of the Charity was paid or payable for the period to any Trustee or to any person or persons known to be connected with any of them.

Three Trustees have been reimbursed £449 travelling expenses (2015 £425) claimed in carrying out their duties. The Charity has put in place Trustee Indemnity insurance as part of its overall indemnity insurance with an annual premium of £120.

3. Taxation

As a registered charity, Dyscover Ltd is exempt from tax on its charitable activities. No tax charges have arisen in the current or previous year.

4. Total Resources Expended

	Generating Funds	Charitable Activities		Year to 31.03.16	Year to 31.03.15
		Unrestricted	Restricted		
		£	£	£	£
Cost of Fund Raising Events		3,481	-	3,481	827
Personnel Costs	9,052	47,524	48,998	105,574	84,408
Premises Costs	-	19,314	11,229	30,543	27,359
Staff & Volunteer Training	-	-	4,523	4,523	2,025
Staff & Volunteer Expenses	-	-	3,256	3,256	4,472
Outings & Other Activities	-	457	270	727	1,325
Stationery, Postage etc.	-	2,655	2,219	4,874	3,757
Telephone	-	228	651	879	978
Refreshments	-	531	-	531	525
Publicity	-	1	7,191	7,192	3,101
Depreciation (see Note 1)	-		1,133	1,133	1,121
Subscriptions & Affiliation Fees	-	147	147	294	335
Insurance	-	28	543	571	749
ICT Expenses	-	4,680	3,155	7,835	4,677
Professional Fees	-	-	-	-	-
Recruitment Fees	-	-	-	-	242
Independent Examiners Fee	-	729	322	1,051	1,313
Miscellaneous Expenses	-	402	32	434	242
Total	12,533	76,696	83,669	*172,898	137,456

* Within the total resources expended are included Governance Costs of £2,613

Restricted Funds Expenditure

	Big Lottery Fund Grants - ASOSS £	Others £	Total £
Personnel Costs	33,637	15,361	48,998
Premises Costs	6,965	4,264	11,229
Other Costs	18,370	5,072	23,442
Total	58,972	24,697	83,669

5. Unrestricted Funds

The balance of £107,492 at 31st March 2016 includes a Designated fund of £30,000 to cover increased costs on the impending move from our premises at Walton on the Hill.

6. Tangible Fixed Assets

	Furnishings & Fittings £	Equipment £	Total £
Gross Book Value			
At 1st April 2015	32,958	23,510	56,468
Additions in Year	0	1,133	1,133
At 31st March 2016	32,958	24,643	57,601
Depreciation			
At 1st April 2015	32,958	23,510	56,468
Charge for the Year	-	1,133	1,133
At 31st March 2016	32,958	24,643	57,601
Net Book Value			
At 31st March 2016	0	0	0
At 31st March 2015	0	0	0

7. Creditors

Amounts falling due within one year:	31.03.16	31.03.15
Accrued expenses	£4,750	£2,800

8. Restricted Funds Summary

	Big Lottery Fund Grants - ASOSS £	Others £	Total £
Balance at 1st April 2015	4,660	14,654	19,314
Grants Received	40,341	26,639	66,980
Other Income	13,971	662	14,633
Expenditure (Note 4)	58,972	24697	83,669
Balance at 31st March 2016	0	17,258	17,258

9. Commitments

Included in Premises Costs is an annual commitment of £18,500 on a lease at Walton on the Hill which runs until December 31st 2017.

10. Staff

The average headcount of staff employed during the year was 8, on a part time basis. No staff were paid a salary of £60,000 or more per annum.

11. Related Party Transactions

There were no related party transactions during the year.

Accountants' Report

Independent Examiner's Report to the Trustees of Dyscover Limited

I report on the accounts of the Company for the year ended

31st March 2016 which are set out on pages 10 to 13.

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and in the seeking of explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement on the right.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - a) to keep accounting records in accordance with section 386 of the Companies Act 2006 and
 - b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met.

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name of Principal:

Edward Moynihan

Name of Firm:

Moynihan & Co

Relevant Professional qualification or body:

ACA

Address:

Suite 7 Claremont House
22-24 Claremont Road
Surbiton
Surrey KT6 4QU

Date:

5th September 2016

Welcomed Donations & Support

As a charity, Dyscover is dependent upon the kind help given by a range of charitable trusts and funds, the generosity of individual donors and support "in kind".

We are grateful to all of our supporters, some of whom are listed below. Without their help our work would not be possible.

We are especially grateful to our major donors:

The Big Lottery Fund

Royal Borough of Kingston

The Henry Smith Charity

Garfield Weston Foundation

The Chidwick Trust

The Big Lottery Fund –
Awards for All

The Worshipful Company
of Grocers

Santander Foundation

Broughton Family Charitable Trust

Budgens – Walton on the Hill

Christchurch United Reformed Church –
Walton on the Hill

Christine's Band – Walton on the Hill

Community Foundation for Surrey's
Donors

Cuddington Golf Club –
Ladies Section

DM Charitable Trust

Epsom and Ewell Women's Institute

Fundraising Friends

London Catalyst

Merstham Women's Institute

Mrs Doris Hartley Gahan Charitable
Foundation

Mrs Frances Crabtree deceased
Charitable Trust

National Women's Register Kingston

New Malden Methodist Church

Phoenix Cards

PROBUS Club of Crawley

PROBUS Club of Epsom

Redhill United Reformed Church –
Women's Group

Reigate Hill PROBUS Club

Rotary Club of Dorking Deepdene

Rotary Club of Banstead

ShareGift

Stoneleigh Crochets

Stoneleigh Stitchers

Surrey Care Association

The 29th May 1991 Charitable Trust

The Albert Hunt Trust

The Fitton Trust

The Lady Eileen Joseph Foundation

The Ladybird Choir

The Lynn Foundation

The Pampered Chef

The Parkes Foundation

The Roland Callingham Foundation

The Songbirds Choir

Time Well Spent Pubs & Restaurants –
Surrey/Sussex

Trinity United Reformed Church,
Sutton

Trinity United Reformed Church, Sutton –
Women's Fellowship Club

Truemark Trust

Trusted Contacts

Waitrose Surbiton

Waitrose West Byfleet

Future fundraising

Our fundraising objectives for next year include developing individual and legacy giving, improving our database and building a strong team of volunteers to help support a regular programme of community fundraising events.

If you would like to make a donation to Dyscover please go to www.dyscover.org.uk/donate or contact us to find out more. If you are a UK tax payer you may wish to use Gift Aid to help us gain the most from your donation.

How you can support Dyscover

- Become a volunteer
- Make a single or regular donation
- Organise an event or sponsored challenge
- Join our Top Draw club
- Nominate us as Charity of the Year to your employer, club or society
- Leave us a gift in your Will

Annual Report of the Board of Directors for the Year ended 31st March 2016

Legal and Administrative Information

Dyscover is an independent Registered Charity (Number 1099432) originally established in 1995 as a Charitable Trust. The Charity was incorporated as a Company Limited by Guarantee on 30th June 2003. Registered Company number 4814618.

The names of the Directors who have acted during the year under review are as follows:

Gillian Jackson MBE	Chairman
Michael Bensley	Secretary
David Smith FCA, CPFA	Treasurer
George Thomopoulos	
Jill Hartley	Resigned 31st July 2015
Pamela Joel	Resigned 31st July 2015
Barbara Duncan	Resigned 5th May 2015

No Director has any beneficial interest in the Company. All Directors are members of the Company and guarantee to contribute £10 each in the event of winding up. In accordance with the Articles of Association one third of all Directors will retire at every Annual General Meeting by rotation according to length of service. The Directors of the Charity are deemed to be Trustees of the Charity in accordance with the Articles of Association.

All correspondence relating to the Charity should be addressed to:

Gillian Jackson MBE
Dyscover Limited
Crown House Mews
Chequers Lane
Walton on the Hill
Tadworth
Surrey KT20 7ST

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